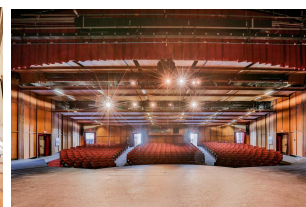
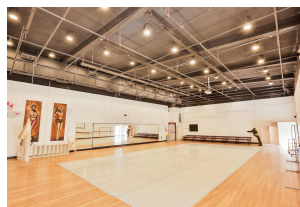




Life changing. World changing.



Chinese American International School seeks a

4th-8th Chinese Music Teacher

This is a Chinese language position

Exempt, full-time position

OPPORTUNITY

Join the vibrant community at the Chinese American International School's new [Forever Home campus on 19th Avenue](#) as a 4th-8th Chinese Music Teacher. Become part of a team striving to be the world's most innovative, inspiring, and influential Chinese English dual-language immersion school.

OUR IDEAL CANDIDATE

The ideal candidate finds resonance with CAIS's [mission](#) to *Embrace Chinese, Become Our Best Selves, and Contribute to a Better World*; our [Core Values](#) of *Courage, Curiosity, Inclusion, Kindness, and Perseverance*; and our [Strategic Vision 2020-2025](#) to *Reimagine CAIS, Reimagine Success*. As CAIS aims to empower independent, effective, and inspired learners, we look for a passionate and skilled Chinese Music Teacher who is responsible for the music education of students in grades 4 through 8 to join our Arts Program faculty. The ideal candidate will possess a deep understanding and appreciation for Chinese music, culture, and tradition. They will help deepen students' immersion experience by extending Chinese into the arts space and using music as a lens to enhance students' appreciation and connection to Chinese. The candidate will enjoy collaboration with our Preschool-3rd grade Music & Movement teacher and be committed to fostering creativity, excellence, and cultural awareness among students. Within the framework of a strong curricular vision supported by the Chinese Program Director, the candidate will enjoy considerable autonomy in developing this program.

Our new arts complex brings a 455-seat theater, performance studio, studio arts rooms with two kilns, and more to meet a student and parent community that is hungry for even more and better opportunities for creative expression through the lens of music and the arts. Our facility has so much potential to help creativity thrive and nurture the talents of musicians and performers of all students and faculty. It offers a creative and energetic music educator who joins our team to build the future of the arts at our school. Per the vision that Head of School Jeff Bissell has shared with the community, "We intend for the theater to be primarily (though not exclusively) focused on Mandarin language experiences and Chinese and Chinese-American forms of performing arts." This is a one-of-a-kind opportunity and an exciting time at CAIS for the right candidate.

CAIS offers a dynamic dual culture setting in which faculty are immersed in a culture of language learners. We look for a candidate who will embrace CAIS's work to create an equitable, inclusive environment where all faculty, students, and families are supported in their individual identities. We welcome all applicants who aim to actively support and participate in our diverse and inclusive community.

ESSENTIAL DUTIES

- Develop and implement scope and sequence documents and unit plans that outline learning goals, assessments, and resources that integrate Chinese music theory, history and performance techniques for CAIS's music program for grade 4 through 8
- Create engaging and age-appropriate music materials and performance repertoire and ensure alignment with educational standards and pedagogical principles
- Incorporate a variety of musical genres, styles, and cultures to provide a well-rounded music education experience
- Facilitate exploratory, engaging, and age appropriate experiences in the arts, building musicianship in every student while they create, collaborate, and develop personal expression
- Collaborate with colleagues to integrate Chinese music education into interdisciplinary projects and activities
- Cultivate a supportive and inclusive learning environment where students feel encouraged to explore and express themselves musically
- Organize and facilitate performances, recitals, and cultural events that showcase students' talents and promote cross-cultural understanding
- Cultivate a supportive and inclusive learning environment where students feel encouraged to explore and express themselves musically
- Stay informed about current trends, resources, and best practices in Chinese music education, and continually seek professional development opportunities to enhance teaching skills and knowledge
- Develop learning experiences that meet the students' varying needs and interests
- Demonstrate teaching excellence, a growth mindset, professionalism, and integrity
- Attend faculty and division meetings including required meetings/events before the beginning of the school year and during the term of employment

ESSENTIAL REQUIREMENTS

- Proficiency in Mandarin language
- Bachelor's degree or higher in Music education, equivalent performing arts background or a related field
- Proficiency in their primary musical instrument(s) or area(s) of specialization including technical mastery, musical interpretation and performance skills
- Strong knowledge of music theory, history and effective pedagogical methods in music instruction
- Excellent interpersonal, organizational and managerial skills and a cooperative team approach
- Strong classroom management skills
- Commitment to school mission, policies and initiatives
- Effective written and verbal communication skills
- Initial and continued criminal background clearance by DOJ and FBI
- Initial and continued tuberculosis clearance

VALUED SKILLS & EXPERIENCE

We value, but do not require, the following attributes:

- Classroom teaching experience, some of which in an elementary or middle school setting
- Teaching credential, Master's in Music Education (MA), or equivalent

- Personal experience with Chinese immersion education
- Piano accompaniment, choral directing skills, or performance skills in drama

BENEFITS & COMPENSATION

The CAIS Board of Trustees and administration are expressly dedicated to ensuring that CAIS is a great place to work. The school is committed to attracting, developing, retaining, and rewarding top-tier employees with a strong benefits package. The salary range for this position is: \$78,800-126,800, based on experience. Please see the final page for a description of benefits.

ABOUT CAIS

As the nation's first Mandarin Immersion Preschool through 8th grade school, CAIS embodies our mission by working continuously to maintain our role as a leader in immersion education. We value honest self-assessment, thoughtful self-reflection, intentional planning, and focused implementation. We are known as an ambitious school, and we are making substantial progress on our [multi-year vision](#) to reimagine immersion, reimagine our culture of learning, reimagine character and community, and reimagine our learning spaces. Since 2021, we have been using our new [campus on 19th Avenue](#) in San Francisco for athletics, arts, and community events. In September 2024, our entire community will begin the school year at our newly renovated Forever Home, which more than doubles our program space from our Hayes Valley locations and allows all divisions to be together on one spectacular campus.

TO APPLY

CAIS's commitment to [diversity, equity and inclusion](#) is central to our mission. People of color and LGBTQIA candidates are strongly encouraged to apply.

Email **cover letter, resume, and list of references** to lower_school_jobs@cais.org. In the subject line please indicate: 4th-8th Chinese Music Teacher. Please no calls.



毅力 Perseverance



好奇 Curiosity



包容 Inclusion



勇气 Courage



善良 Kindness



Life Changing. World Changing.

CAIS as a Workplace

Chinese American International School is dedicated to attracting, developing, rewarding and retaining world-class employees and ensuring that this is a great place to work. We put a high priority on advances in compensation, benefits, and work climate with a 2024-2025 benefits package and perks including:

Distinctively CAIS Benefits

- Commuter benefits (up to \$315/month)
- Trips to China and Taiwan
- Chaperone student trips to Taiwan (Taipei) and China (Guilin and Yunnan Province)
- Dynamic, dual culture setting valuing honest self assessment, thoughtful self reflection, intentional planning, and focused implementation

Financial Benefits

- CAIS contributes 5% of your earnings immediately in a 403(B) retirement plan (no contribution required on your part)
- Salary scale benchmarked to the Bay Area's competitive standards, including annual cost-of-living adjustments
- Consideration for relocation costs
- Approximately 90% adjustment to tuition for exempt employees

Professional Development

- Robust opportunities for conferences, workshops, and courses
- Membership in California Teacher Development Collaborative – <https://catdc.org/>

Health Benefits

- CAIS pays 100% of the premium for medical, dental, vision, acupuncture, chiropractic,

short-term disability and long-term disability, and life insurance for you (along with competitive rates for spouse and family coverage)

- Employer-funded Health Savings Account (HSA) and Pre-tax HSA employee contribution
- Pre-tax Flexible Spending Account (FSA) for medical and dependent care

Vacation / Holiday / Paid Time Off

- Thanksgiving Break - 1 week
- Winter Break (December/January) - 2 weeks
- Winter Break (February) - 1 week
- Spring Break (April) - 1 week
- Summer Break - 9 weeks of summer from mid-June to mid-August
- Paid school holidays according to the school calendar
- Up to 2 additional days off for religious holidays
- Accrue 11.5 days of Sick Time annually
- Accrue 3 days of Personal Time annually

Quality of Life and Appreciation

- Monthly appreciation lunches
- Twice-yearly Faculty/Staff Appreciation Events
- Annual milestones luncheon
- Free tickets to annual dinner/dance gala
- Lunar New Year luncheon
- Birthday gift cards