



毅力 Perseverance



好奇 Curiosity



包容 Inclusion



勇气 Courage



善良 Kindness



Life Changing. World Changing.

Chinese American International School
seeks a

4th-6th Grade Physical Education Teacher, Mandarin

This is a Chinese language, exempt, full-time position which will begin August, 2024

OPPORTUNITY

This is an opportunity to teach PE and develop an overall health, wellness, and physical education program at the oldest, most innovative, and most well-known Mandarin immersion school in the United States. But it is also *much, much* more. Chinese American International School has recently acquired a 5.4 acre campus in the southwest of San Francisco that will



allow us to transform our physical education and after school sports programs. Our new athletic complex brings a full-size gymnasium, workout facilities, and locker rooms, along with expansive outdoor spaces (unrivaled for an urban P-8 school) including at least one youth soccer field, to meet a student and parent community that is hungry for even more and better sports opportunities. *This* is the time for a creative and energetic educator to join our team and help build the future of health and wellness at our school. This is an exciting opportunity at an exciting time for CAIS for the right candidate.



19th Avenue Gymnasium



Rendering of Future 2nd-8th Grade Playground and U8 Soccer Pitch



DUTIES

Specific duties (not limited to):

- Teach physical education in Mandarin and enrich sports activities for Chinese culture in grades four through six
- Support the Physical Education team across all divisions as needed
- Identify opportunities to collaborate with other disciplines
- Design opportunities to promote community in Preschool - 8th grade
- Ensure PE department is meeting or exceeding all State Standards
- Maintain student equipment to ensure all are in working order and available for use
- Actively support and collaborate on school initiatives, such as events and committee work
- Work collaboratively and maintain standards of respect, courtesy, and mutual consideration with the school community, including students, staff, and parents
- Maintain a positive intellectual, emotional, and social environment within the school community in which all children feel valued and a sense of belonging
- Attend faculty and division meetings and other school activities such as Back to School Night, parent education events, etc, including required meetings/events before the beginning of the school year and during the term of employment



REQUIREMENTS

- Bilingual: English/Mandarin
- An appreciation for the value competitive, educational athletics can provide to students
- A positive, energetic attitude that translates to the student body in a way that encourages participation and risk-taking in both physical education class and after school sports
- An understanding and appreciation of the elementary and middle school years
- Ability to work as a member of a highly collaborative and collegial faculty team
- Excellent interpersonal and communication skills
- Experience teaching and leading in diverse communities
- Commitment to school mission, policies, and initiatives
- Initial and continued tuberculosis clearance
- Initial and continued criminal background clearance by DOJ and FBI

ABOUT CAIS

As the nation's first Mandarin Immersion Preschool through 8th grade school, CAIS embodies our mission by working continuously to maintain our role as a leader in immersion education. We value honest self-assessment, thoughtful self-reflection, intentional planning, and focused implementation. We are known as an ambitious school, and we are making substantial

progress on our [multi-year vision](#) to reimagine immersion, reimagine our culture of learning, reimagine character and community, and reimagine our learning spaces. Since 2021, we have been using our new [campus on 19th Avenue](#) in San Francisco for athletics, arts, and community events. In September 2024, our entire community will begin the school year at our newly renovated Forever Home, which more than doubles our program space from our Hayes Valley locations and allows all divisions to be together on one spectacular campus.

BENEFITS

CAIS is dedicated to attracting, developing, rewarding and retaining world-class employees and ensuring that this is a great place to work. We put a high priority on advances in compensation, benefits, and work climate with a 2024-2025 benefits package and perks including:

Distinctively CAIS Benefits

- Commuter benefits (up to \$315/month)
- Trips to China and Taiwan
- Chaperone student trips to Taiwan (Taipei) and China (Guilin and Yunnan Province)
- Dynamic, dual culture setting valuing honest self assessment, thoughtful self reflection, intentional planning, and focused implementation

Financial Benefits

- CAIS contributes 5% of your earnings immediately in a 403(B) retirement plan (no contribution required on your part)
- Salary scale benchmarked to the Bay Area's competitive standards, including annual cost-of-living adjustments
- Consideration for relocation costs
- Approximately 90% adjustment to tuition for exempt employees

Professional Development

- Robust opportunities for conferences, workshops, and courses
- Membership in California Teacher Development Collaborative – <https://catdc.org/>

Health Benefits

- CAIS pays 100% of the premium for medical, dental, vision, acupuncture, short-term disability and long-term disability, and life insurance for you (along with competitive rates for spouse and family coverage)
- Employer-funded Health Savings Account (HSA) and Pre-tax HSA employee contribution
- Pre-tax Flexible Spending Account (FSA) for medical and dependent care

Vacation / Holiday / Paid Time Off

- Thanksgiving Break - 1 week
- Winter Break (December/January) - 2 weeks
- Winter Break (February) - 1 week
- Spring Break (April) - 1 week
- Summer Break - 9 weeks of summer from mid-June to mid-August
- Paid school holidays according to the school calendar
- Up to 2 additional days off for religious holidays
- Accrue 11.5 days of Sick Time annually
- Accrue 3 days of Personal Time annually

Quality of Life and Appreciation

- Monthly appreciation lunches
- Twice-yearly Faculty/Staff Appreciation Weeks
- Annual milestones luncheon
- Free tickets to annual dinner/dance gala
- Lunar New Year luncheon
- Birthday gift card

COMPENSATION

CAIS has an established salary scale that recognizes experience and other qualifications including (but not limited to) education and training, leadership, and bilinguality. The salary range for this position is: \$75,800 - \$123,800

TO APPLY

CAIS's commitment to [diversity, equity and inclusion](#) is central to our mission. People of color and LGBTQIA candidates are strongly encouraged to apply.

Email cover letter, resume, and list of references to jobs@cais.org. In the subject line please indicate "4th-6th Grade PE Teacher, Mandarin." In your cover letter please reference how you learned of this opening. Please no calls.